

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING
Monday, December 15, 2014

- I. The Phillips Board of Education meeting was called to order by President Baratka at 5:00 pm in the 6-12 Learning Center. The pledge of allegiance was recited.
- II. Present: Adolph, Baratka, Distin, Krog, Rodewald, Pesko, Marlenga, Willett (arrived 5:50), and Student Liaison Otto. Absent: Rose. Administration present: Morgan, Theder, Hoogland, Scholz and Lemke. Others: Staff and community.
- III. President Baratka stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and The Price County Review.
- IV. Public Participation
 - A. Elaine O'Brien expressed her concern that staff do not understand the special needs of her son who has Aspergers. She suggested the district reinstate Disability Day to help all students and staff recognize the struggles those with disabilities face. She also would like the district to consider providing internet and laptop computers to students enrolled in the virtual school environment.
 - B. Jodi Podmolik expressed her thanks to teachers and staff for their support of parent with foster children.
- V. Administrative and Committee Reports
 - A. Principal Report – PhMS/PH
 1. Students of the month for PhMS are Alan Protivinsky (6), Trevor Olson (7) and Olivia Harding (8), and at PHS Devon Kunding (11) and Samantha Zimmermann (12).
 2. PHS scheduling committee has been working and would like to recommend a modified block schedule for approval at the January meeting. Each teacher will teach one skinny and three blocks. Students would have two skinnies each day.
 3. Sue Marshall requested to reduce her time to 76% this year as German teacher. The high school would like to begin advertising for a world language teacher and continue the opening until filled. No specific language will be listed on the posting. Sue will continue to teach part time until current students have completed their German language studies.
 - B. Principal Report - PES
 1. Students of the month for PES are Ean Riley (Kgn) and Brianna Guzinski (5).
 2. A group of teachers and Dave Scholz spent a day visiting the Mercer School, a spotlight school for this year. Rod Dymesich and Rich Clinton both reported on their impressions of the day highlighting the close connections between the school and the community, the project-based learning concept, the pride of teachers and students in their work, and what can happen when a district is not in financial retreat.
 - C. Pupil Services Report – Vicki Lemke
 1. We currently are serving about 120 students. What we are seeing is an increase in our speech/language caseload in the early childhood ages. Vicki will be putting together the cost of increasing our speech pathologist staff FTE. Currently, we have one staff member for all our speech students, and we have seven referrals in process.
 2. Special education advisory committee met in December. The goal for this year is to focus on emotional/behavioral disability and mental health needs. Our next meeting will include personnel from community resource organizations.

- D. Superintendent Report - Rick Morgan
 - 1. Superintendent Morgan attended the SLATE conference, focusing on technology. The conference is teacher-led and includes a lot of hands-on technology. Most schools send a team including administration, teachers, and IT personnel. He would like to put together a team to attend next December.
 - 2. Superintendent Morgan, Finance Manager Theder, and WASB representative Distin will be attending the 2015 State Education Convention in Milwaukee in January.
 - E. Finance Manager Theder reported that the 2013-14 audit is complete and the report was included in the Board packet. Eagle Audit and Accounting will be contacted about attending the January business services committee meeting.
 - F. Student Liaison Otto believes that a world language teacher needs to be onsite and not through ITV or online. She also expressed her approval of a block schedule. Over the summer Otto applied for and received a \$500 grant from a private foundation that has been used to create a welcoming atmosphere in the guidance office.
 - F. Policy Committee met on December 10, 2014. Policy 662 Technical Excellence Scholarship (TES), 761 Free or Reduced Price Meal Eligibility, and 761.1 National School Lunch Program/Verification are being forwarded for first readings.
 - H. Business Services committee met on December 11, 2014. Items discussed included discussion on PEA contracts and bus driver compensation change required from daily rates to hourly rates.
- VI. Items for Discussion and Possible Action
- A. Ameresco representatives gave the monthly report on the projects. The lighting project is in the construction stage and is 15% complete at this time. Work will be done in the pool area over Christmas break. The burner replacement project is complete. The automation controls project is in the construction stage and is 15% complete. Materials will be ordered in January and installation should begin in February. Construction on the roof over the kitchen and auditorium areas will resume next spring after school is done.
 - B. Discussion was held on how to move forward with the required change in compensation of bus drivers from a daily rate to an hourly rate. The discussion included whether or not to have a guaranteed minimum hour amount, how to transfer daily rates to hourly rates, recruitment for substitutes, and how to restructure transportation service and routes. Motion (Pesko/Rodewald) to table the decision on bus driver compensation. Motion carried 8-0. A special meeting will be scheduled to complete this discussion.
- VII. Motion (Marlenga/Adolph) to approve following consent items. Motion carried 8-0.
- A. Approve minutes from November 17, 2014 regular board meeting.
 - B. Approved personnel report - continued recruitment of bus route drivers.
 - C. Approval of bills from November 2014 (#337899 - 337971 and wires) for \$319,279.51.
- VIII. The next regular board meeting will be held on January 19, 2015 at 6:00 p.m. Items for discussion include PHS scheduling proposal and bus driver compensation.
- IX. Motion (Adolph/Willett) to adjourn meeting. Motion carried 8-0. Adjourned at 6:43 p.m.

Respectfully submitted,

Wendy Rodewald, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

The Bee
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
December 15, 2014
5:00 PM

Wendy Rodewald, Clerk
Board of Education